HeisenbergII
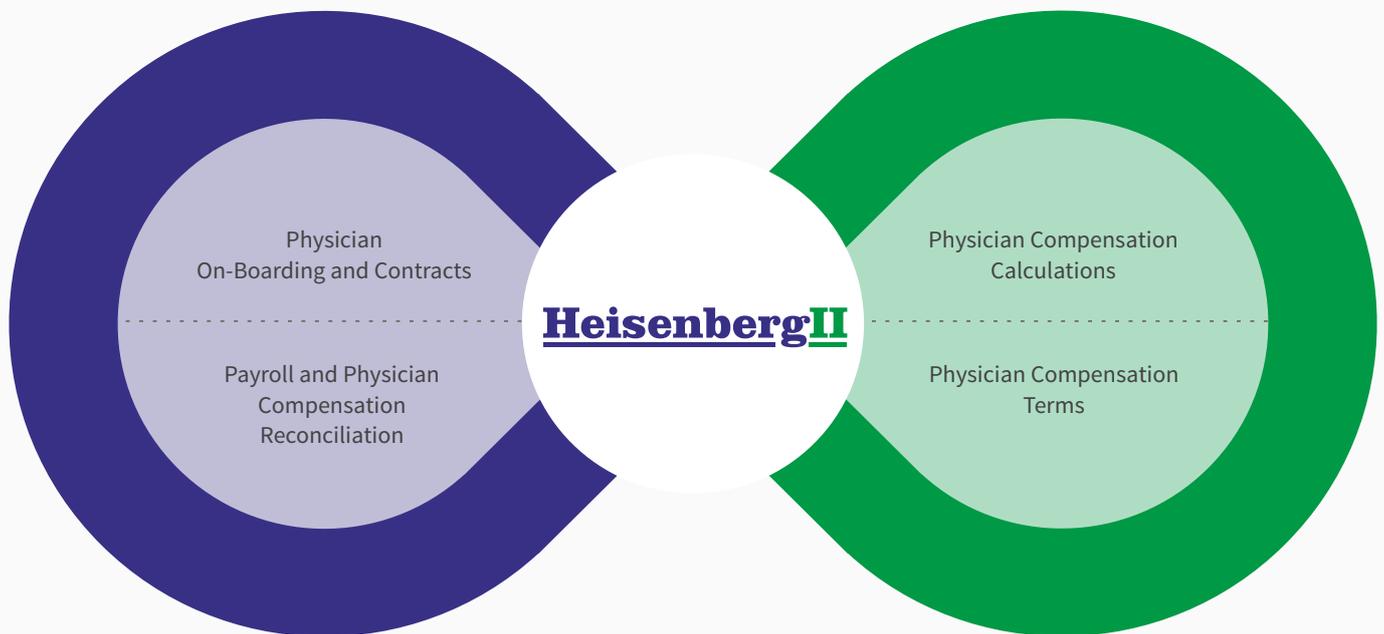
Physician Compensation Software

Heisenberg II (H2) is artificially intelligent cloud-based software that allows health systems and physician groups to more efficiently manage, evaluate and adjudicate their physician compensation plans.

Physician On-Boarding and Contracts

Payroll and Physician Compensation Reconciliation

HeisenbergII

Physician Compensation Calculations

Physician Compensation Terms

Heisenberg II was developed with the belief that physician organization leaders need to focus more on leading the organization and less on the administrative components of their position. As more and more organizations are formally aligning with physicians, large support structures are required to manage their physician organizations. Until now, physician compensation has been developed and administered through manual processes and tools. These tools have limited organizations' ability to reconcile payroll with the actual physician contracts and compensation, produce real-time performance results for physicians, and inhibited the transparency between the administration and physicians related to the plan's functionality.

H2 delivers a system of truth for physician compensation by automating the following

Compensation plan Administration

Contract management

Physician payment adjudication

Market rate identification and fair market value

Access productivity, quality, and other physician performance data in a timely manner

Identification of productivity trends and development of improvement plans

On-boarding new physicians

Features

Administration of Physician Compensation

Provide a single source for managing the physician compensation process.

Transparent Physician Compensation

Allow for transparent, easy role-based access to critical data needed to ensure physician compensation aligns with organizational priorities.

Adjudication of Physician Payments

Ensure that all payments to physicians are consistently calculated and adhere to all contracts between physicians and the organization.

Market Rate Identification

Proactively identify physicians who are receiving compensation that may be in excess of the broader market based on various productivity and non-productivity levers.

Assessment of Productivity, Quality, and Other Performance Data in a Timely Manner

Identify opportunities for improvement in various metrics that affect physician compensation and performance through the use of intelligent dashboards.

Easy Interface With Other IT Systems

Interface H2 with an EMR/PM, financial, and payroll systems and ensure transparency through-out the organization.

Software as a Service

H2 is hosted in the cloud and delivered through a software as a service (SaaS) model.

Statement on Auditing Standards

H2 is hosted on a statement on auditing standards (SAS)70-certified data center.

Anytime, Anywhere Access

Staff, physicians, and management can access H2 from anywhere in the world.

For more information contact

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